



Auburn University Montgomery

School of Sciences
Office of the Dean**MEMORANDUM****TO:** Dr. Bayo Lawal, Dean, School of Sciences**FROM:** Cynthia Ellison, Dean's Office

A handwritten signature in black ink, appearing to read 'Cynthia Ellison'.

DATE: February 9, 2005**RE:** Retirement

Please accept this as my notification to you of my intent to retire. As I stated in my letter to Debra Foster, I am no longer willing to subject myself to an environment that is potentially unsafe to me and others around me. The effective date of my retirement will be April 1, 2005. I would also like to discuss with you my plans concerning leave.

EXHIBIT

A handwritten number '3' in black ink, positioned below the word 'EXHIBIT' and above a horizontal line.